



November 11, 2004

To: SURA JLab Staff

From: Jerry P. Draayer, SURA President and CEO

I want to take this opportunity to give you a brief update on where we are with respect to the Department of Energy's announcement earlier this year regarding the re-competition for Jefferson Lab. DOE has extended SURA's current contract for JLab through September 2005, during which time the Department will conduct the competition.

Specific details about the DOE's requirements will not be known until the Department releases the Request for Proposal (RFP), probably by the end of the year. Since the SURA Board of Trustees' approval to actively pursue SURA's continued management and operation of JLab (see SURA news release at <http://www1.sura.org/2000/PRJLab.pdf>), SURA has been positioning itself to be responsive to the forthcoming RFP.

The SURA proposal will name Christoph Leemann as the JLab Director and identify a strong JLab leadership team that is focused on the mission of the Lab and produces a "best-in-class" science program. Additionally, SURA is committed to ensuring that JLab achieves "best-in-class" business practices, and has identified an industrial partner with the requisite expertise and resources. I can assure you that, to the greatest extent possible, we will strive to maintain the current compensation and benefits package for our staff.

The SURA Board of Trustees is totally committed to working with you to "grow the scientific capacity of our region and the nation." JLab has been and remains our anchor scientific program, a program that is internationally recognized for its unique contributions and potential. It is our intent, as the M&O contractor in the next contract period, to improve upon that sterling record.

On behalf of the SURA Board, I thank you for your efforts and commitment to the Lab as you perform your jobs in an exemplary and safe manner. I will continue to share information with you as it becomes available.

I look forward to a bright future for Jefferson Lab.